

# Health and Safety Policy

## Our Commitment

Keenan (Recycling) Ltd (the 'Organisation') are committed to providing a quality service and quality products in a manner that ensures a safe and healthy workplace for our employees, clients, and wider community. We will operate in compliance with the Health and Safety at Work etc. Act 1974 and other relevant health and safety legislation and we will strive to use best practices in all we do.

All Keenan Recycling staff will be competent to perform their responsibilities and we will provide services and products which meets the recognised standards and is fit for purpose. Continuous improvement is driven by employee feedback, industry regulations, recognised good practice and internal initiatives. This will allow achievement of health and safety objectives.

## Our Objectives

- The provision and maintenance of plant and systems of work that (so far as is reasonably practicable) are safe and without risks to health.
- Ensure adequate resources, including the provision of competent personnel, are available to implement this policy including the provision of such information, instruction, training and supervision that is necessary to ensure (so far as is reasonably practicable) the health and safety of employees.
- Provide adequate and appropriate stocks of personal protective equipment for employees as required.
- Ensure a systematic approach to risk assessment, method statement and control.
- Arrangements for ensuring (so far as is reasonably practicable) safety and absence of risks to health in connection with the use, handling, storage, and transport of articles and substances.
- Implement and raise awareness of emergency procedures on all sites and workplaces including evacuation in case of fire.
- The provision and maintenance (so far as are reasonably practicable) of a safe place of work, and proper access to that place of work.
- Provide mechanisms for effective communication and consultation with employees and other interested parties on occupational health, safety, and welfare matters so that their needs and expectations are met.
- To ensure all personnel understand the importance of the Health and Safety management system and have a direct input into improving the Health and Safety management system.
- All employees take reasonable care for their own health and safety and will report any concerns to appropriate personnel.
- Comply with legislation, guidance, industry standards and other statutory and regulatory requirements for safety, health, and welfare.
- Provide for effective reporting and investigation of accidents, incidents, near misses and complaints to ensure identification of immediate and root causes, implementation of corrective actions, effective feedback and sharing of key lessons.
- Support continual improvement of health and safety performances by monitoring and reviewing occupational health and safety management and capturing and tracking each improvement opportunity to satisfactory close-out and feedback results as appropriate.

This policy is communicated to employees, suppliers and sub-contractors and is made available to interested parties.

Signature: 	Date of revision issue: 13/5/20
Name: Grant Keenan	Date of next review:
Position: Managing Director	12/5/21